

**FM REVIEW 2009-2012 53A**

**COMMENTS TO EDITOR:** This is an important topic, and I'd like to see it addressed in a narrative essay. Frankly, I'm disappointed that the author chose not to make the essay more personal, and retained about half a page of research citations, which she justified as saying this is what the second reviewer wanted. However, since the issue of citing studies WAS mentioned in the review sent to her, I think she has the latitude to navigate between the various suggestions. I don't think we will be able to get a more reflective essay from this author, and as I said, hearing the voice of a part-time person in academic family medicine without question is valuable.

**COMMENTS TO AUTHOR:** Thank you for considering how to address the suggested changes.